2 February 1955

## MEMORANDUM FORTHE RECORD OF THE CLARK COMMITTEE

- 1. On the subject of Career Development Staff, Colonel Miller was interested in the Office of Personnel's opinion as to how many employees signed the application in fear of otherwise losing their jobs. He felt that the explanation of the Career Service Program to the employees offered them very little in the way of benefits in return for their agreement to serve anywhere at the will of the Agency.
- 2. Colonel Miller was extremely concerned that the Agency's mobilization plan is apparently still in a skeletal condition due to lack of a net estimate from the Armed Forces as to their needs and plans. He stressed the point that evidently there is no speedy internal survey underway to determine our manpower needs on or after M Day. He feels that we should immediately compare our needs with the Armed Force's ideas of availability and make a definite recommendation to the Armed Forces that retired service personnel (such as himself) be considered as replacements for younger Agency employees who could be released for service elsewhere.
- 3. He was extremely interested in the military personnel division, their functions and legal directives, and asked for almost every piece of paper and statistics available from that Division. He was especially interested in the welfare and attitude of service personnel towards the Agency at the time of their separation and seemed adversely impressed over the fact that approximately 50% had indicated their time spent with CIA had adversely affected their careers. He had a private conference with the Chief of this Division upon termination of formal presentation.

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